



## Reminder

Deadline for making a PLEDGE  
is Dec 7<sup>th</sup> payroll

## END OF YEAR TAX PLANNING

Employees can access a calculator and generate an estimate for 2018 Income tax and refund amounts

The Internal Revenue Service urges taxpayers with children and other dependents to use [Withholding Calculator](#) at IRS.gov to do a “paycheck checkup.

<https://www.irs.gov/tax-reform>

Make a pledge equivalent to one hour wages/month with payroll deduction and receive one personal day off with pay to be used during 2019

Ex: you make \$10/hr. multiply by 12. You donate \$120 over twelve pay periods.