

Vernon County Employees are offered a substantial range of benefits with full time employment

INSURANCE (Major Medical-Dental)

Vernon County maintains a group policy, currently through Blue Cross of Kansas City, for full-time employees. New employees are eligible for insurance the first of the month following 60 days full-time employment.

The county currently offers up to \$400.00 monthly allowance toward employee coverage(s) to those who enroll.

Open enrollment is September-October every year.

Plan year begins December 1 each year.



BLUE CROSS OF KANSAS CITY-is the provider of 4 optional medical coverage plans and a dental plan

- Members.bluekc.com – where members can register for an account and view all of their Blue Cross plans, deductibles, ID cards, H.S.A. account balances, etc.
- [Vision Care Direct](#) is the provider of the optional Vision Care plan
- Benefits include
 - **[Routine Vision](#)**- annual exam and annual or biannual materials
 - **[UMB-HSA](#)**-health savings account for those who elected the HDHP
 - **[Wellness](#)**
 - **[Hospital Provider Network](#)**
 - **[Preferred PPO Directory](#)**
 - **[Prescription Drug List](#)**

CAFETERIA PLANS

Open enrollment is every year in April, May and June. Plan year begins July 1st
Vernon County has several vendor options for employees.

- [Aflac](#)
- [Liberty National Life](#)
- [American Fidelity](#)
- [US Able](#) Open enrollment is Sept-Oct for US Able benefits coinciding with major medical

Look for upcoming announcements if you would like to meet with a representative.
Contact the County Clerk's office if you have any questions.

CERF [County Employee Retirement Fund]

CERF is a mandatory 4% payroll (pre-tax) deduction for any Vernon County full-time employee starting after February 25, 2002 per [50.1020.1 RSMO](#). An employee is vested after 8 years of service. Additional optional deductions are available, please see listing below:

- [4% \(mandatory after 2-25-02\)](#)
- [457 \(optional\)](#)
- [401\(a\)](#)
- [Retirees](#)
- [Survivor Benefits](#)

LAGERS [Missouri Local Government Employee Retirement System]

Vernon County is a **LAGERS** member. This benefit is paid for by the county. Each full-time employee is enrolled at time of hire. An employee is vested after 5 years of service.

- [Current Members](#)
- [Current Member Handbook \(PDF\)](#)
- [Retirees](#)
- [Retiree Handbook \(PDF\)](#)